

Ian Burn

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University of Liverpool
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EMPLOYMENT **2023 - present** University of Liverpool
Professor of Economics
Chair in Applied Microeconomics

2020 - 2023 University of Liverpool
Senior Lecturer

2017 - 2019 Stockholm University
Assistant Professor

EDUCATION **Ph.D in Economics**, University of California, Irvine 2017
M.A. in Economics, Northeastern University 2012
B.S. in Economics, Northeastern University 2011

PUBLICATIONS **Burn, Ian**, Daniel Firoozi, Daniel Ladd, and David Neumark. 2023. “Machine Learning and Perceived Age Stereotypes in Job Ads: Evidence from an Experiment”, *Journal of Pension Economics and Finance*, 22(4): 463-489.

Burn, Ian and Michael Martell. 2022. “Gender Typicality and Sexual Minority Labor Market Differentials,” *British Journal of Industrial Relations*, 60: 784-814.

Burn, Ian, Patrick Button, Luis Felipe Munguia Corella, and David Neumark. 2021. “Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?”, *Journal of Labor Economics* 40(3): 613-667.

van Borm, Hannah, Stijn Baert, and **Ian Burn**. 2021. “What Does a Job Candidate’s Age Signal to Employers?”, *Labour Economics*, 71: 1-17.

Burn, Ian and Michael Martell. 2020. “The Role of Work Values and Characteristics in the Human Capital Investment by Gays and Lesbians”, *Education Economics*, 28(4): 351-369.

Burn, Ian, Patrick Button, Theodore Figinski, and Joanne Song McLaughlin. 2020. “Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women”, *Public Policy and Aging Report*, 30(3): 101-106.

Burn, Ian. 2020. “The Relationship Between Prejudice and Wage Penalties for Gay Men in the United States”, *Industrial and Labor Relations Review*, 73(3): 650-675.

Neumark, David, **Ian Burn**, Patrick Button, and Nanneh Chehras. 2019. “Do

State Age Discrimination Protections Reduce Hiring Discrimination Against Older Workers? Evidence from a Field Experiment”, *The Journal of Law and Economics*, 62(2): 373-402.

Burn, Ian and Kyle Kettler. 2019. “The More You Know, The Better You’re Paid? Evidence from Pay Secrecy Bans for Managers”, *Labour Economics* 59: 92-109.

Neumark, David, **Ian Burn**, and Patrick Button. 2019. “Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment”, *Journal of Political Economy*, 127(2): 922-970.

Burn, Ian. 2018. “Not All Laws are Created Equal: Legal Differences in State Non-Discrimination Laws and the Impact of LGBT Employment Protections”, *Journal of Labor Research*, 39(4): 462-497.

Neumark, David, **Ian Burn**, and Patrick Button. 2016. “Experimental Age Discrimination Evidence and the Heckman Critique”, *American Economic Review*, 106(5): 303-308.

NON-REFEREED WORK

Burn, Ian, Daniel Firoozi, Daniel Ladd, and David Neumark. 2023. ”Age Discrimination and Age Stereotypes in Job Ads”. FRBSF Economic Letter, 7, 1-5.

Neumark, David, **Ian Burn**, and Patrick Button. 2017. ”Age Discrimination and Hiring of Older Workers”. FRBSF Economic Letter, 6, 1-5.

WORKING PAPERS

Folk, Martin, Lucas Tilley, Emma von Essen, Ylva Moberg, and **Ian Burn**. ”The Demography of Swedens Transgender Population: Patterns, Changes, and Sociodemographics”. *Revise & Resubmit*

Burn, Ian, Daniel Firoozi, Daniel Ladd, and David Neumark. “Help really wanted? The impact of age stereotypes in job ads on applications from older workers, *NBER Working Paper Series*, w30287.”

Bennett, Patrick, **Ian Burn**, and Luke Walsh. ”Incentives for Compliance and the Effect of Pay Transparency Laws”.

GRANTS

ESRC CASE Studentship, 3-year PhD studentship (fees and stipend), 2023-2026, joint bid with Institute for Fiscal Studies, 66,792, Principal Investigator

Swedish Research Council, 2023-2026, Arbetsmarknads- och utbildningseffekter av knstransition i Sverige, 6 400 000 sek, Co-Investigator (PI: Emma von Essen)

National Science Foundation CAREER Grant, 2021-2025, Sexual Orientation and Gender Identity Discrimination, \$400,000, Co-Investigator (PI: Patrick Button)

Alfred P. Sloan Foundation, 2019-2022, Ageist Language in Job Ads, \$155,958, Co-Investigator (PI: David Neumark)

Forte, 2019-2021, Ageist Language in Job Ads as part of the Labor Market Inclusion in Theory and Practice Research Program grant, 8,3000,000 sek, Co-Investigator (PI: Johanna Rickne)

Kungl. Vetenskapsakademien, 2019, Talking About My Genderation: The Economics of Gender Transitions in Sweden, 400 000 sek, Principal Investigator

Kungl. Vetenskapsakademien, 2019, Discrimination Against Homosexuals in the Labor Market: Causes, Consequences, and Remedies, 98 000 sek, Principal Investigator

**PHD
SUPERVISION**

Completed Dissertations

Kaori Narita, University of Liverpool, Essays in Economics of Managers: Insights from Professional Football Leagues, viva date 02/11/2022

Current Students

Safaa Basreen, Jessica Boutros, and Luke Walsh

**INVITED
SEMINARS**

2024: Oxford University, University College Dublin, University of Glasgow

2023: University of Sheffield, Uppsala University, University of Essex, Lancaster University, University of Bristol

2022: University of Strathclyde, Cardiff University, University of Northumbria

2019: University of Liverpool, University of Bristol, NYU Abu Dhabi, University of Bath

2018: Linneaus University, Uppsala University, Universidad Autónoma de Madrid, University of Delaware, Research Institute of Industrial Economics (IFN), University of Ghent

**CONFERENCES
AND
WORKSHOPS**

2023: NBER Labor Studies Spring Meeting, WPEG Annual Workshop, European Association of Labor Economists, European Economic Association Annual Meetings

2022: NBER The Labor Market for Older Workers, 75th CEPR Economic Policy Panel, European Economic Association Annual Meetings, European Association of Labor Economists

2021: UEA Economics of Discrimination Workshop

2020: AEA Annual Meetings, European Association of Labor Economists, Stockholm Gender Economics Workshop

2019: AEA Annual Meetings, European Society of Population Economists, European Association of Labor Economists

**PROFESSIONAL
SERVICE**

Director of Studies

MSc Economics, University of Liverpool (2020 - present)

Committee

American Economic Association Committee on the Status of LGBTQ* Economists in the Profession (Prize Committee 2021-present)

European Committee for LGBTQ+ Economists (Steering 2020 - 2022, Mentoring Lead 2021-2022)

ULMS EDI Committee (2021-present)

External Examiner

University of Strathclyde, MSc Applied Economics and MSc Applied Economics (online) Editorial Board

Economic Modelling (Associate Editor, 2020 - present)

Referee

American Economic Review, Review of Economic Studies, Journal of Economic Literature, Management Science, AEJ: Microeconomics, Journal of Labor Economics, Journal of the European Economics Association, Journal of Human Resources, Economic Journal, Labour Economics, Journal of Public Policy Analysis and Manage-

ment, Journal of Economic Behavior and Organization, Scandinavian Journal of Economics, Contemporary Economic Policy, Industrial Relations: A Journal of Economy and Society, Research on Aging, Journal of Population Ageing, Sociological Methods and Research, European Sociological Review, Human Resources Management, British Journal of Industrial Relations

TEACHING

University of Liverpool:

Applied Microeconometrics (2021-present)

Current Topics in Economics (2022-present)

Economics of Diversity and Inclusion (2022-present)

MSc Economics Dissertation (2021-present)

Business Statistics (2020-2022)

OTHER

INFORMATION

Citizenship: United Kingdom, United States of America

Languages: English (native)

Last updated: October 19, 2023