

Ian Burn

CONTACT Department of Economics
University of Liverpool
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Liverpool, L69 7ZH, United Kingdom
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EMPLOYMENT **2023 - present** University of Liverpool
Professor of Economics
Chair in Applied Microeconomics

2020 - 2023 University of Liverpool
Senior Lecturer

2017 - 2019 Stockholm University
Assistant Professor

EDUCATION **Ph.D in Economics**, University of California, Irvine 2017
M.A. in Economics, Northeastern University 2012
B.S. in Economics, Northeastern University 2011

PUBLICATIONS **Burn, Ian**, Daniel Firozi, Daniel Ladd, and David Neumark. 2022. "Machine Learning and Perceived Age Stereotypes in Job Ads: Evidence from an Experiment", *forthcoming in the Journal of Pension Finance*

Burn, Ian and Michael Martell. 2022. "Gender Typicality and Sexual Minority Labor Market Differentials," *British Journal of Industrial Relations*, 60: 784-814.

Burn, Ian, Patrick Button, Luis Felipe Munguia Corella, and David Neumark. 2021. "Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?", *Journal of Labor Economics* 40(3): 613-667.

van Borm, Hannah, Stijn Baert, and **Ian Burn**. 2021. "What Does a Job Candidate's Age Signal to Employers?", *Labour Economics*, 71: 1-17.

Burn, Ian and Michael Martell. 2020. "The Role of Work Values and Characteristics in the Human Capital Investment by Gays and Lesbians", *Education Economics*, 28(4): 351-369.

Burn, Ian, Patrick Button, Theodore Figinski, and Joanne Song McLaughlin. 2020. "Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women", *Public Policy and Aging Report*, 30(3): 101-106.

Burn, Ian. 2020. "The Relationship Between Prejudice and Wage Penalties for Gay Men in the United States", *Industrial and Labor Relations Review*, 73(3): 650-675.

Neumark, David, **Ian Burn**, Patrick Button, and Nanneh Chehras. 2019. "Do State Age Discrimination Protections Reduce Hiring Discrimination Against Older Workers? Evidence from a Field Experiment", *The Journal of Law and Economics*, 62(2): 373-402.

Burn, Ian and Kyle Kettler. 2019. "The More You Know, The Better You're Paid? Evidence from Pay Secrecy Bans for Managers", *Labour Economics* 59: 92-109.

Neumark, David, **Ian Burn**, and Patrick Button. 2019. "Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment", *Journal of Political Economy*, 127(2): 922-970.

Burn, Ian. 2018. "Not All Laws are Created Equal: Legal Differences in State Non-Discrimination Laws and the Impact of LGBT Employment Protections", *Journal of Labor Research*, 39(4): 462-497.

Neumark, David, **Ian Burn**, and Patrick Button. 2016. "Experimental Age Discrimination Evidence and the Heckman Critique", *American Economic Review*, 106(5): 303-308.

NON-REFEREED WORK

Neumark, David, **Ian Burn**, and Patrick Button. 2017. "Age Discrimination and Hiring of Older Workers". FRBSF Economic Letter, 6, 1-5.

GRANTS

ESRC CASE Studentship, 3-year PhD studentship (fees and stipend), 2023-2026, joint bid with Institute for Fiscal Studies, 66,792, Principal Investigator

Swedish Research Council, 2023-2026, Arbetsmarknads- och utbildningseffekter av knstransition i Sverige, 6 400 000 sek, Co-Investigator (PI: Emma von Essen)

National Science Foundation CAREER Grant, 2021-2025, Sexual Orientation and Gender Identity Discrimination, \$400,000, Co-Investigator (PI: Patrick Button)

Alfred P. Sloan Foundation, 2019-2022, Ageist Language in Job Ads, \$155,958, Co-Investigator (PI: David Neumark)

Forte, 2019-2021, Ageist Language in Job Ads as part of the Labor Market Inclusion in Theory and Practice Research Program grant, 8,300,000 sek, Co-Investigator (PI: Johanna Rickne)

Kungl. Vetenskapsakademien, 2019, Talking About My Genderation: The Economics of Gender Transitions in Sweden, 400 000 sek, Principal Investigator

Kungl. Vetenskapsakademien, 2019, Discrimination Against Homosexuals in the Labor Market: Causes, Consequences, and Remedies, 98 000 sek, Principal Investigator

PHD SUPERVISION

Completed Dissertations

Kaori Narita, University of Liverpool, Essays in Economics of Managers: Insights from Professional Football Leagues, viva date 02/11/2022

Current Students

Safaa Basreen and Luke Walsh

**INVITED
SEMINARS**

2023: University of Sheffield, Uppsala University
2022: University of Strathclyde, Cardiff University, University of Northumbria
2019: University of Liverpool, University of Bristol, NYU Abu Dhabi,
University of Bath
2018: Linneaus University, Uppsala University, Universidad Autónoma de Madrid,
University of Delaware, Research Institute of Industrial Economics (IFN),
University of Ghent

**CONFERENCES
AND
WORKSHOPS**

2022: NBER The Labor Market for Older Workers,
75th CEPR Economic Policy Panel, European Economic
Association Annual Meetings, European Association of Labor Economists
2021: UEA Economics of Discrimination Workshop
2020: AEA Annual Meetings, European Association of Labor Economists,
Stockholm Gender Economics Workshop
2019: AEA Annual Meetings, European Society of Population Economists,
European Association of Labor Economists
2018: European Association of Labor Economists

**PROFESSIONAL
SERVICE**

Director of Studies
MSc Economics, University of Liverpool (2020 - present)
Committee
American Economic Association Committee on the Status of LGBTQ* Economists
in the Profession (Prize Committee 2021-present)
European Committee for LGBTQ+ Economists (Steering 2020 - 2022, Mentoring
Lead 2021-2022)
ULMS EDI Committee (2021-present)
Editorial Board
Economic Modelling (Associate Editor, 2020 - present)
Referee
American Economic Review, Review of Economic Studies, Journal of Economic Lit-
erature, Management Science, AEJ: Microeconomics, Journal of Labor Economics,
Journal of the European Economics Association, Journal of Human Resources, Eco-
nomic Journal, Labour Economics, Journal of Public Policy Analysis and Manage-
ment, Journal of Economic Behavior and Organization, Scandinavian Journal of Eco-
nomics, Contemporary Economic Policy, Industrial Relations: A Journal of Economy
and Society, Research on Aging, Journal of Population Ageing, Sociological Meth-
ods and Research, European Sociological Review, Human Resources Management,
British Journal of Industrial Relations

TEACHING

University of Liverpool:
Applied Microeconometrics (2021-present)
Economics of Diversity and Inclusion (2022-present)
MSc Economics Dissertation (2021-present)
Business Statistics (2020-2022)

**OTHER
INFORMATION**

Citizenship: United Kingdom, United States of America
Languages: English (native)