

Ian Burn

CONTACT Department of Economics
University of Liverpool
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Liverpool, L69 7ZH, United Kingdom
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EMPLOYMENT **2020 - present** Senior Lecturer (Associate Professor)
Department of Economics, University of Liverpool

2017 - 2019 Assistant Professor
Swedish Institute for Social Research, Stockholm University

EDUCATION **Ph.D in Economics**, University of California, Irvine 2017
M.A. in Economics, Northeastern University 2012
B.S. in Economics, Northeastern University 2011

PUBLICATIONS **Burn, Ian**, Daniel Firoozi, Daniel Ladd, and David Neumark. 2022. "Machine Learning and Perceived Age Stereotypes in Job Ads: Evidence from an Experiment", *forthcoming in the Journal of Pension Finance*

Burn, Ian and Michael Martell. 2022. "Gender Typicality and Sexual Minority Labor Market Differentials," *British Journal of Industrial Relations*, 60: 784-814.

Burn, Ian, Patrick Button, Luis Felipe Munguia Corella, and David Neumark. 2021. "Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?", *Journal of Labor Economics* 40(3): 613-667.

van Borm, Hannah, Stijn Baert, and **Ian Burn**. 2021. "What Does a Job Candidate's Age Signal to Employers?", *Labour Economics*, 71: 1-17.

Burn, Ian and Michael Martell. 2020. "The Role of Work Values and Characteristics in the Human Capital Investment by Gays and Lesbians", *Education Economics*, 28(4): 351-369.

Burn, Ian, Patrick Button, Theodore Figinski, and Joanne Song McLaughlin. 2020. "Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women", *Public Policy and Aging Report*, 30(3): 101-106.

Burn, Ian. 2020. "The Relationship Between Prejudice and Wage Penalties for Gay Men in the United States", *Industrial and Labor Relations Review*, 73(3): 650-675.

Neumark, David, **Ian Burn**, Patrick Button, and Nanneh Chehras. 2019. "Do State Age Discrimination Protections Reduce Hiring Discrimination Against Older Workers? Evidence from a Field Experiment", *The Journal of Law and Economics*, 62(2): 373-402.

Burn, Ian and Kyle Kettler. 2019. "The More You Know, The Better You're Paid? Evidence from Pay Secrecy Bans for Managers", *Labour Economics* 59: 92-109.

Neumark, David, **Ian Burn**, and Patrick Button. 2019. "Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment", *Journal of Political Economy*, 127(2): 922-970.

Burn, Ian. 2018. "Not All Laws are Created Equal: Legal Differences in State Non-Discrimination Laws and the Impact of LGBT Employment Protections", *Journal of Labor Research*, 39(4): 462-497.

Neumark, David, **Ian Burn**, and Patrick Button. 2016. "Experimental Age Discrimination Evidence and the Heckman Critique", *American Economic Review*, 106(5): 303-308.

NON-REFEREED WORK

Neumark, David, **Ian Burn**, and Patrick Button. 2017. "Age Discrimination and Hiring of Older Workers". FRBSF Economic Letter, 6, 1-5.

GRANTS

ESRC CASE Studentship, 3-year PhD studentship (fees and stipend), 2023-2026, joint bid with Institute for Fiscal Studies, 66,792, Principal Investigator

Swedish Research Council, 2023-2026, Arbetsmarknads- och utbildningseffekter av knstransition i Sverige, 6 400 000 sek, Co-Investigator (PI: Emma von Essen)

National Science Foundation CAREER Grant, 2021-2025, Sexual Orientation and Gender Identity Discrimination, \$400,000, Co-Investigator (PI: Patrick Button)

Alfred P. Sloan Foundation, 2019-2022, Ageist Language in Job Ads, \$155,958, Co-Investigator (PI: David Neumark)

Forte, 2019-2021, Ageist Language in Job Ads as part of the Labor Market Inclusion in Theory and Practice Research Program grant, 8,300,000 sek, Co-Investigator (PI: Johanna Rickne)

Kungl. Vetenskapsakademien, 2019, Talking About My Genderation: The Economics of Gender Transitions in Sweden, 400 000 sek, Principal Investigator

Kungl. Vetenskapsakademien, 2019, Discrimination Against Homosexuals in the Labor Market: Causes, Consequences, and Remedies, 98 000 sek, Principal Investigator

PHD SUPERVISION

Completed Dissertations

Kaori Narita, University of Liverpool, Essays in Economics of Managers: Insights from Professional Football Leagues, viva date 02/11/2022

Current Students

Safaa Basreen, Rebecca Hillier, and Luke Walsh

INVITED SEMINARS

2023: University of Sheffield

2022: University of Strathclyde, Cardiff University, University of Northumbria

2019: University of Liverpool, University of Bristol, NYU Abu Dhabi, University of Bath

2018: Linneaus University, Uppsala University, Universidad Autónoma de Madrid, University of Delaware, Research Institute of Industrial Economics (IFN), University of Ghent

CONFERENCES AND WORKSHOPS **2022:** NBER The Labor Market for Older Workers, 75th CEPR Economic Policy Panel, European Economic Association Annual Meetings, European Association of Labor Economists
2021: UEA Economics of Discrimination Workshop
2020: AEA Annual Meetings, European Association of Labor Economists, Stockholm Gender Economics Workshop
2019: AEA Annual Meetings, European Society of Population Economists, European Association of Labor Economists
2018: European Association of Labor Economists

PROFESSIONAL SERVICE Director of Studies
MSc Economics, University of Liverpool (2020 - present)
Committee
American Economic Association Committee on the Status of LGBTQ* Economists in the Profession (Prize Committee 2021-present)
European Committee for LGBTQ+ Economists (Steering 2020 - 2022, Mentoring Lead 2021-2022)
ULMS EDI Committee (2021-present)
Editorial Board
Economic Modelling (Associate Editor, 2020 - present)
Referee
American Economic Review, Review of Economic Studies, Journal of Economic Literature, Management Science, AEJ: Microeconomics, Journal of Labor Economics, Journal of the European Economics Association, Journal of Human Resources, Economic Journal, Labour Economics, Journal of Public Policy Analysis and Management, Journal of Economic Behavior and Organization, Scandinavian Journal of Economics, Contemporary Economic Policy, Industrial Relations: A Journal of Economy and Society, Research on Aging, Journal of Population Ageing, Sociological Methods and Research, European Sociological Review, Human Resources Management, British Journal of Industrial Relations

TEACHING **University of Liverpool:**
Applied Microeconometrics (2021-present)
Business Statistics (2020-2022)
Economics of Diversity and Inclusion (2022-present)
MSc Economics Dissertation (2021-present)
Stockholm University:
Gender Economics (Spring 2018)
University of California, Irvine:
Labor Economics (Summer 2015)

OTHER INFORMATION Citizenship: United Kingdom, United States of America
Languages: English (native)